



# Olympia School District

111 Bethel Street NE, Olympia WA, 98506 • <http://osd.wednet.edu>

## MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (MOU) is entered into on [Date], by and between the Olympia School District (OSD) and the Olympia Education Association (OEA), collectively referred to as the "Parties."

### 1. Paraeducator Allocation:


1.1 The Parties agree to uphold the existing practice of staffing all Montessori classes with a 1.0 certificated teacher. Additionally, the district proposes a 6-hour paraeducator allocation for each Montessori class, recognizing the unique needs of the Montessori program. The paraeducator will have no other duties nor be pulled for substitute duties for MSA, connect, or ORLA online. They may be asked to substitute in the Montessori program when that happens there will be an attempt to obtain a substitute paraeducator.

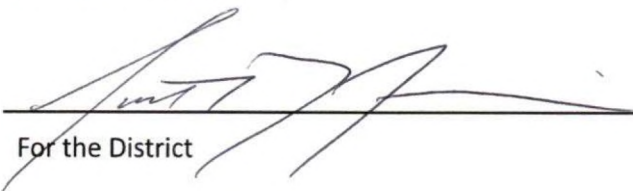
### 2. Class Size and Caseload:

2.1 The district acknowledges the critical importance of maintaining reasonable class sizes in Montessori classes. The specified class sizes will be maintained as follows:

	Class Size	Overload (additional compensation)
Lower Elementary (K-2)	No smaller than 23	27
Upper Elementary (3-5)	No smaller than 26	31

This MOU shall be effective as of the date of signing and shall remain in effect until the termination or renewal of the collective bargaining agreement between the Association and the District.

 3/6/2024  
 \_\_\_\_\_  
 For the Association Date

 3.6.2024  
 \_\_\_\_\_  
 For the District Date

*"Creating opportunities and shaping success for all students"*